

## Statement of Values

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### 1. Overview

At ENRG Elements Limited, our key objective is to grow shareholder value.

In pursuing this we manage our business and make our decisions consistent with the following values:

- (a) **Care:** prioritising safety; health and the environment.
  - (b) **Integrity:** striving to be consistent and transparent; and accountable and responsible for our actions.
  - (c) **Fairness & Respect:** valuing diversity & difference; acting with dignity; and communicating with courtesy.
  - (d) **Collaboration:** sharing ideas and knowledge; encouraging cooperation; and innovation listening to our stakeholders; and building long term relationships.
  - (e) **Awareness:** taking account of all identified key issues in our decisions; and considering future impacts.
  - (f) **Commitment:** staying focused on the core objectives; making pragmatic, quality technical and commercial decisions; and doing what we say we will do.
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### 2. Review

This Statement of Values shall be reviewed annually by the Board to ensure that it remains appropriate.

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### 3. Associated Documents

#### 3.1 Code of Conduct